



URGENTE

Ciudad de México, a 30 de septiembre de 2016

OFICIO No. DGRH/5194/2016

**DIRECTORES ADMINISTRATIVOS O EQUIVALENTES
EN LOS ORGANISMOS PUBLICOS DESCENTRALIZADOS
SECTORIZADOS A LA SECRETARIA DE SALUD**

**DIRECTORES ADMINISTRATIVOS O EQUIVALENTES
EN LOS OPD'S RESPONSABLES DE LOS SERVICIOS DE SALUD
EN LAS ENTIDADES FEDERATIVAS**

P R E S E N T E S

Hago referencia al Oficio No 307-A-3384, mediante el cual la Unidad de Política y Control Presupuestario de la Secretaría de Hacienda autoriza la actualización del Tabulador de Sueldos y Salarios de la Rama Médica, Paramédica y Grupos Afines de la Secretaría de Salud y de sus unidades coordinadas.

Al respecto, con fundamento en el artículo 29 del Reglamento Interior de la Secretaría de Salud, remito el Tabulador en comento para su instrumentación correspondiente, con vigencia del 1° de Mayo del 2016.

Así mismo, se comunica la actualización del monto de las siguientes prestaciones con vigencia del 1° de enero de 2016:

Denominación de la Prestación	Monto Mensual (pesos)
Ayuda por servicios	435.00
Despensa	565.00
Previsión Social Múltiple	465.00

Sin otro particular, les envío un cordial saludo.

A T E N T A M E N T E

LIC. GRACIELA ROMERO MONROY
DIRECTORA GENERAL DE RECURSOS HUMANOS

c.c.p.- LIC. MARCELA VELASCO GONZÁLEZ.- Subsecretaria de Administración y Finanzas.- Presente.
LIC. GUSTAVO CORTÉS VALDÉS.- Director General Adjunto de Administración, Operación y Control de Servicios Personales.- Presente.

GCV:ipm Sección y Serie: 4C.1

REF: DGPOP-8-3088-2016



TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016

CODIGO	NIVEL	PUESTO	ZONA				ZONA				
			II				III				
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	
01 RAMA MEDICA											
M01002	SN	MEDICO ESPECIALISTA EN AREA NORMATIVA	16,776.00	11,947.00	6,780.00	35,503.00	18,562.00	12,844.00	7,734.00	39,140.00	
M01003	SN	MEDICO GENERAL EN AREA NORMATIVA	14,473.00	10,675.00	4,810.00	29,958.00	16,010.00	11,793.00	5,203.00	33,006.00	
M01004	SN	MEDICO ESPECIALISTA "A"	16,776.00	7,834.00	10,895.00	35,505.00	18,562.00	9,805.00	10,773.00	39,140.00	
M01005	SN	CIRUJANO DENTISTA ESPECIALIZADO	16,373.00	8,517.00	10,385.00	35,275.00	18,161.00	9,842.00	10,813.00	38,816.00	
M01006	SN	MEDICO GENERAL "A"	14,473.00	8,415.00	7,068.00	29,956.00	16,010.00	9,206.00	7,790.00	33,006.00	
M01007	SN	CIRUJANO DENTISTA "A"	13,886.00	7,536.00	6,967.00	28,389.00	15,316.00	8,260.00	7,739.00	31,315.00	
M01008	SN	MEDICO GENERAL "B"	15,091.00	8,448.00	8,256.00	31,795.00	16,551.00	9,449.00	9,108.00	35,108.00	
M01009	SN	MEDICO GENERAL "C"	16,373.00	8,517.00	10,268.00	35,158.00	18,161.00	9,842.00	10,813.00	38,816.00	
M01010	SN	MEDICO ESPECIALISTA "B"	17,432.00	8,248.00	11,609.00	37,289.00	19,612.00	9,765.00	11,805.00	41,182.00	
M01011	SN	MEDICO ESPECIALISTA "C"	19,999.00	9,815.00	11,220.00	41,034.00	22,083.00	10,712.00	12,526.00	45,321.00	
M01012	SN	CIRUJANO MAXILO FACIAL	16,776.00	7,834.00	10,895.00	35,505.00	18,562.00	9,601.00	10,976.00	39,139.00	
M01014	SN	CIRUJANO DENTISTA "B"	14,445.00	7,987.00	7,793.00	30,225.00	16,048.00	8,581.00	7,670.00	32,299.00	
M01015	SN	CIRUJANO DENTISTA "C"	15,169.00	9,115.00	7,345.00	31,629.00	16,879.00	9,946.00	8,144.00	34,969.00	
M01016	SN	FISICO MEDICO	19,999.00	9,815.00	11,220.00	41,034.00	22,083.00	10,712.00	12,526.00	45,321.00	
02 RAMA PARAMEDICA											
M02001	SN	QUIMICO "A"	13,254.00	7,790.00	4,911.00	25,955.00	14,732.00	8,450.00	5,575.00	28,757.00	
M02002	SN	BIOLOGO "A"	13,254.00	7,790.00	4,911.00	25,955.00	14,732.00	8,450.00	5,575.00	28,757.00	
M02003	SN	TECNICO LABORATORISTA "A"	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00	
M02004	SN	TECNICO LABORATORISTA DE BIOTERIO	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00	
M02005	SN	AUX. DE LABORATORIO Y/O BIOTERIO "A"	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00	
M02006	SN	TECNICO RADIOLOGO O EN RADIOTERAPIA	8,726.00	3,806.00	1,683.00	14,215.00	9,612.00	4,200.00	1,795.00	15,607.00	
M02007	SN	TECNICO EN ELECTRODIAGNOSTICO	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00	
M02008	SN	SUPERVISOR DE MANUF. DE PROTESIS VAL.	11,119.00	4,651.00	1,911.00	17,681.00	12,296.00	5,140.00	2,109.00	19,545.00	
M02009	SN	TECNICO DE PROTESIS VALVULARES	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00	
M02010	SN	SUPERVISOR DE TERAPISTAS	8,908.00	4,325.00	3,194.00	16,427.00	9,425.00	4,943.00	3,694.00	18,062.00	
M02011	SN	TERAPISTA ESPECIALIZADO	8,779.00	3,938.00	1,992.00	14,709.00	9,683.00	4,406.00	2,111.00	16,200.00	
M02012	SN	TERAPISTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00	





**TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016**

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
M02013	SN	TECNICO PROTESISTA Y ORTESISTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02014	SN	TECNICO EN OPTOMETRIA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02015	SN	PSICOLOGO CLINICO	12,426.00	7,537.00	3,564.00	23,527.00	13,740.00	8,174.00	4,065.00	25,979.00
M02016	SN	CITOTECNOLOGO "A"	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02017	SN	TECNICO DE LAB. DE OPTAUDIOMETRIA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02018	SN	TECNICO ANESTESISTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02019	SN	TECNICO HISTOPATOLOGO	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02020	SN	ESPEC. EN PROD. CONTROL E INVEST. DE BIOL. Y REAC	14,981.00	9,093.00	7,089.00	31,163.00	16,652.00	9,802.00	7,258.00	33,712.00
M02021	SN	SUPERVISOR EN PROD. CONTROL E INVEST. DE BIOL. Y REAC.	13,886.00	7,536.00	6,967.00	28,389.00	15,316.00	8,260.00	7,739.00	31,315.00
M02022	SN	PROD. CONTROLADOR E INVEST. DE BIOL. Y REAC	13,254.00	7,790.00	4,911.00	25,955.00	14,732.00	8,450.00	5,575.00	28,757.00
M02023	SN	TECNICO ESPECIALISTA EN BIOLOGICOS Y REACTIVOS	8,779.00	3,938.00	1,992.00	14,709.00	9,683.00	4,406.00	2,111.00	16,200.00
M02024	SN	TECNICO EN BIOLOGICOS Y REACTIVOS	8,647.00	3,718.00	1,617.00	13,982.00	9,572.00	4,057.00	1,758.00	15,387.00
M02025	SN	ENFERMERA ESPECIALISTA EN AREA NORMATIVA	14,277.00	6,447.00	6,927.00	27,651.00	15,712.00	7,498.00	7,327.00	30,537.00
M02029	SN	PARAMEDICO EN AREA NORMATIVA	10,597.00	4,886.00	1,755.00	17,238.00	11,706.00	5,528.00	1,945.00	19,179.00
M02030	SN	ENFERMERA ESPECIALISTA EN OBSTETRICIA	14,647.00	7,420.00	7,054.00	29,121.00	16,111.00	8,067.00	8,014.00	32,192.00
M02031	SN	ENFERMERA JEFE DE SERVICIO	14,647.00	7,420.00	7,054.00	29,121.00	16,111.00	8,067.00	8,014.00	32,192.00
M02032	SN	COORD. DE ENSEÑANZA DE ENFERMERIA	14,036.00	7,399.00	7,575.00	29,010.00	15,570.00	8,171.00	8,288.00	32,029.00
M02034	SN	ENFERMERA ESPECIALISTA "A"	10,253.00	5,436.00	4,343.00	20,032.00	11,323.00	5,999.00	4,797.00	22,119.00
M02035	SN	ENFERMERA GENERAL TITULADA "A"	9,291.00	5,276.00	3,687.00	18,254.00	10,247.00	6,193.00	4,079.00	20,519.00
M02036	SN	AUXILIAR DE ENFERMERIA "A"	8,039.00	4,098.00	3,483.00	15,620.00	8,998.00	4,714.00	4,127.00	17,839.00
M02037	SN	SUBJEFE DE FARMACIA	11,119.00	4,651.00	1,911.00	17,681.00	12,296.00	5,140.00	2,109.00	19,545.00
M02038	SN	OFICIAL Y/O PREP. DESPACHADOR DE FARMACIA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02040	SN	TRABAJADORA SOCIAL EN AREA MEDICA "A"	8,908.00	4,246.00	3,194.00	16,348.00	9,425.00	4,943.00	3,694.00	18,062.00
M02041	SN	TECNICO GERICULTISTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02042	SN	TECNICO EN ODONTOLOGIA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02043	SN	IATROTECNICO	9,704.00	4,433.00	1,473.00	15,610.00	10,880.00	4,782.00	1,566.00	17,228.00
M02044	SN	SUBJEFE DE DIETETICA	8,779.00	3,938.00	1,992.00	14,709.00	9,683.00	4,406.00	2,111.00	16,200.00
M02045	SN	DIETISTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02046	SN	COCINERO JEFE DE HOSPITAL	7,341.00	2,890.00	1,340.00	11,571.00	7,929.00	3,417.00	1,340.00	12,686.00
M02047	SN	COCINERO EN HOSPITAL	7,320.00	2,205.00	1,340.00	10,865.00	7,501.00	3,035.00	1,340.00	11,876.00
M02048	SN	AUX. DE COCINA EN HOSPITAL	7,289.00	2,170.00	1,340.00	10,799.00	7,464.00	2,953.00	1,340.00	11,757.00





TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
M02049	SN	NUTRICIONISTA	11,441.00	5,121.00	2,956.00	19,518.00	12,640.00	5,795.00	3,258.00	21,693.00
M02050	SN	TECNICO EN NUTRICION	8,779.00	3,938.00	1,992.00	14,709.00	9,683.00	4,406.00	2,111.00	16,200.00
M02051	SN	ECONOMO	7,289.00	2,205.00	1,340.00	10,834.00	7,521.00	3,015.00	1,340.00	11,876.00
M02054	SN	JEFE DE BRIGADA EN PROGRAMAS DE SALUD	7,457.00	3,345.00	1,340.00	12,142.00	8,239.00	3,732.00	1,340.00	13,311.00
M02055	SN	JEFE DE SECTOR EN PROGRAMAS DE SALUD	8,028.00	3,499.00	1,492.00	13,019.00	8,859.00	3,835.00	1,635.00	14,329.00
M02056	SN	JEFE DE DISTRITO EN PROGRAMAS DE SALUD	8,247.00	3,584.00	1,572.00	13,403.00	9,118.00	3,907.00	1,729.00	14,754.00
M02057	SN	JEFE DE ESTADISTICA Y ARCHIVO CLINICO	8,247.00	3,584.00	1,572.00	13,403.00	9,118.00	3,907.00	1,729.00	14,754.00
M02058	SN	TECNICO EN ESTADISTICA EN AREA MEDICA	8,028.00	3,499.00	1,492.00	13,019.00	8,859.00	3,835.00	1,635.00	14,329.00
M02059	SN	AUX. DE ESTADISTICA Y ARCHIVO CLINICO	7,289.00	2,205.00	1,340.00	10,834.00	7,521.00	3,015.00	1,340.00	11,876.00
M02060	SN	JEFE DE ADMISION	8,247.00	3,584.00	1,572.00	13,403.00	9,118.00	3,907.00	1,729.00	14,754.00
M02061	SN	AUXILIAR DE ADMISION	7,289.00	2,205.00	1,340.00	10,834.00	7,521.00	3,015.00	1,340.00	11,876.00
M02062	SN	PSICOLOGO ESPECIALIZADO	13,741.00	8,636.00	3,843.00	26,220.00	15,278.00	9,365.00	4,321.00	28,964.00
M02063	SN	AYUDANTE DE AUTOPSIAS	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00
M02064	SN	AUXILIAR TECNICO DE DIAGNOSTICO Y/O TRATAMIENTO	7,289.00	2,205.00	1,340.00	10,834.00	7,521.00	3,015.00	1,340.00	11,876.00
M02065	SN	MASAJISTA	7,289.00	2,170.00	1,340.00	10,799.00	7,521.00	2,896.00	1,340.00	11,757.00
M02066	SN	TECNICO EN TRABAJO SOCIAL EN AREA MEDICA "A"	8,433.00	3,179.00	2,184.00	13,796.00	9,318.00	3,479.00	2,375.00	15,172.00
M02067	SN	OPERADOR CLINICO DE PRIMER NIVEL	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00
M02068	SN	TECNICO EN ATENCION PRIMARIA A LA SALUD	9,164.00	4,083.00	1,536.00	14,783.00	10,208.00	4,494.00	1,598.00	16,300.00
M02069	SN	TECNICO EN SALUD EN UNIDAD AUXILIAR	8,028.00	3,499.00	1,492.00	13,019.00	8,859.00	3,835.00	1,635.00	14,329.00
M02072	SN	SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA "A"	9,291.00	5,275.00	3,759.00	18,325.00	10,247.00	6,192.00	4,155.00	20,594.00
M02073	SN	TECNICO EN PROGRAMAS DE SALUD	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00
M02074	SN	LABORATORISTA "A"	8,726.00	3,806.00	1,683.00	14,215.00	9,612.00	4,200.00	1,795.00	15,607.00
M02075	SN	INHALOTERAPEUTA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02076	SN	AUXILIAR DE PROTESISTA Y ORTESISTA	8,028.00	3,499.00	1,492.00	13,019.00	8,859.00	3,835.00	1,635.00	14,329.00
M02077	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "A"	14,795.00	8,590.00	7,309.00	30,694.00	16,141.00	9,449.00	6,861.00	32,451.00
M02078	SN	PROFESIONAL EN COMUNICACIÓN HUMANA	12,426.00	7,537.00	3,564.00	23,527.00	13,740.00	8,174.00	4,065.00	25,979.00
M02079	SN	TECNICO EN SANEAMIENTO BASICO Y AMBIENTAL	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02080	SN	TECNICO EN VERIFICACION SANITARIA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02081	SN	ENFERMERA GENERAL TITULADA "B"	9,877.00	5,436.00	4,327.00	19,640.00	10,914.00	6,059.00	4,786.00	21,759.00
M02082	SN	AUXILIAR DE ENFERMERIA "B"	8,782.00	4,479.00	3,640.00	16,901.00	9,690.00	5,487.00	4,038.00	19,215.00
M02083	SN	ENFERMERA GENERAL TECNICA	9,291.00	5,276.00	3,687.00	18,254.00	10,247.00	6,193.00	4,079.00	20,519.00





**TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016**

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
M02084	SN	SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA "B"	11,947.00	5,427.00	3,826.00	21,200.00	13,246.00	6,118.00	4,051.00	23,415.00
M02085	SN	TRABAJADORA SOCIAL EN AREA MEDICA "B"	8,989.00	5,025.00	3,861.00	17,875.00	9,842.00	5,435.00	4,073.00	19,350.00
M02086	SN	TECNICO EN TRABAJO SOCIAL EN AREA MEDICA "B"	8,276.00	3,921.00	2,585.00	14,782.00	9,135.00	4,500.00	2,673.00	16,308.00
M02087	SN	ENFERMERA ESPECIALISTA "B"	10,914.00	6,839.00	4,433.00	22,186.00	12,043.00	7,551.00	4,922.00	24,516.00
M02088	SN	QUIMICO "B"	13,886.00	7,536.00	6,967.00	28,389.00	15,316.00	8,260.00	7,739.00	31,315.00
M02089	SN	QUIMICO "C"	14,445.00	8,040.00	7,741.00	30,226.00	16,048.00	8,720.00	7,530.00	32,298.00
M02090	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "B"	14,981.00	9,093.00	7,089.00	31,163.00	16,652.00	9,802.00	7,258.00	33,712.00
M02091	SN	QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS "C"	15,169.00	9,115.00	7,345.00	31,629.00	16,879.00	9,946.00	8,144.00	34,969.00
M02092	SN	BIOLOGO "B"	13,886.00	7,536.00	6,967.00	28,389.00	15,316.00	8,260.00	7,739.00	31,315.00
M02093	SN	BIOLOGO "C"	14,445.00	8,040.00	7,741.00	30,226.00	16,048.00	8,720.00	7,530.00	32,298.00
M02094	SN	LABORATORISTA "B"	8,779.00	3,938.00	1,992.00	14,709.00	9,683.00	4,406.00	2,111.00	16,200.00
M02095	SN	TECNICO LABORATORISTA "B"	8,647.00	3,718.00	1,617.00	13,982.00	9,572.00	4,057.00	1,758.00	15,387.00
M02096	SN	AUX. DE LABORATORIO Y/O BIOTERIO "B"	7,457.00	3,345.00	1,340.00	12,142.00	8,239.00	3,732.00	1,340.00	13,311.00
M02097	SN	CITOTECNOLOGO "B"	8,647.00	3,718.00	1,617.00	13,982.00	9,572.00	4,057.00	1,758.00	15,387.00
M02098	SN	MICROSCOPISTA DX. PALUDISMO	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M02100	SN	PASANTE DE PSICOLOGO	7,289.00	2,205.00	1,340.00	10,834.00	7,521.00	3,015.00	1,340.00	11,876.00
M02101	SN	PASANTE DE LICENCIATURA EN TRABAJO SOCIAL	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00
M02105	SN	ENFERMERA GENERAL TITULADA "C"	12,426.00	6,372.00	4,729.00	23,527.00	13,740.00	7,036.00	5,202.00	25,978.00
M02106	SN	ENFERMERA GENERAL TITULADA "D"	13,185.00	6,245.00	5,417.00	24,847.00	14,547.00	6,950.00	5,961.00	27,458.00
M02107	SN	ENFERMERA ESPECIALISTA "C"	13,741.00	6,339.00	5,632.00	25,712.00	15,278.00	6,808.00	6,193.00	28,279.00
M02108	SN	ENFERMERA ESPECIALISTA "D"	14,277.00	6,447.00	6,927.00	27,651.00	15,712.00	7,502.00	7,327.00	30,541.00
M02109	SN	TERAPISTA PROFESIONAL EN REHABILITACION	12,426.00	7,537.00	3,564.00	23,527.00	13,740.00	8,174.00	4,065.00	25,979.00
M02110	SN	PROFESIONAL EN TRABAJO SOCIAL EN AREA MÉDICA "A"	11,737.00	5,207.00	4,279.00	21,223.00	12,991.00	5,671.00	4,768.00	23,430.00
M02111	SN	PROFESIONAL EN TRABAJO SOCIAL EN AREA MÉDICA "B"	11,876.00	5,187.00	5,286.00	22,349.00	13,062.00	5,706.00	5,816.00	24,584.00
M02112	SN	SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA "C"	12,205.00	5,943.00	4,929.00	23,077.00	13,423.00	6,534.00	5,418.00	25,375.00
M02113	SN	SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA "D"	13,048.00	6,357.00	5,273.00	24,678.00	14,354.00	6,990.00	5,798.00	27,142.00
M02114	SN	TANATOLOGO	12,426.00	7,537.00	3,564.00	23,527.00	13,740.00	8,174.00	4,065.00	25,979.00
M02115	SN	LICENCIADO EN CIENCIAS DE LA NUTRICION	11,441.00	5,121.00	2,956.00	19,518.00	12,640.00	5,795.00	3,258.00	21,693.00
M02116	SN	MAESTRO EN CIENCIAS DE LA NUTRICION	12,484.00	5,755.00	3,185.00	21,424.00	13,789.00	6,511.00	3,487.00	23,787.00
M02117	SN	PARTERA ASISTENCIAL	8,250.00	3,551.00	1,741.00	13,542.00	9,115.00	3,870.00	2,053.00	15,038.00
M02118	SN	LICENCIADO EN SALUD PUBLICA	9,112.00	5,175.00	3,687.00	17,974.00	10,049.00	6,074.00	4,128.00	20,251.00



TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
M02119	SN	COORDINADOR DE TRANSPLANTES DE ORGANOS Y TEJIDOS	14,263.00	7,693.00	7,479.00	29,435.00	15,774.00	8,410.00	8,410.00	32,594.00
M02120	SN	PARTERA TRADICIONAL INDIGENISTA	8,250.00	3,551.00	1,741.00	13,542.00	9,115.00	3,870.00	2,053.00	15,038.00
03 RAMA AFIN										
M03001	SN	INGENIERO BIOMEDICO	13,741.00	8,636.00	3,843.00	26,220.00	15,278.00	9,365.00	4,321.00	28,964.00
M03002	SN	VETERINARIO "A"	13,254.00	7,790.00	4,911.00	25,955.00	14,732.00	8,450.00	5,575.00	28,757.00
M03003	SN	TECNICO PUERICULTOR	7,457.00	3,345.00	1,340.00	12,142.00	8,239.00	3,732.00	1,340.00	13,311.00
M03004	SN	PROMOTOR EN SALUD	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M03005	SN	AFANADORA	7,289.00	2,170.00	1,340.00	10,799.00	7,521.00	2,896.00	1,340.00	11,757.00
M03006	SN	CAMILLERO	7,289.00	2,170.00	1,340.00	10,799.00	7,521.00	2,896.00	1,340.00	11,757.00
M03007	SN	FISICO EN HOSPITAL	13,741.00	8,636.00	3,843.00	26,220.00	15,278.00	9,365.00	4,321.00	28,964.00
M03008	SN	EDUCADORA EN AREA MEDICA	8,433.00	3,620.00	1,741.00	13,794.00	9,318.00	3,950.00	1,904.00	15,172.00
M03009	SN	VETERINARIO "B"	13,886.00	7,536.00	6,967.00	28,389.00	15,316.00	8,260.00	7,739.00	31,315.00
M03010	SN	VETERINARIO "C"	14,445.00	8,040.00	7,741.00	30,226.00	16,048.00	8,720.00	7,530.00	32,298.00
M03011	SN	LAVANDERA EN HOSPITAL	7,289.00	1,352.00	1,340.00	9,981.00	7,501.00	1,888.00	1,340.00	10,729.00
M03012	SN	OPERADOR DE CALDERAS EN HOSPITAL	7,289.00	1,352.00	1,340.00	9,981.00	7,501.00	1,888.00	1,340.00	10,729.00
M03013	SN	TECNICO OPERADOR DE CALDERAS EN HOSPITAL	7,289.00	2,890.00	1,340.00	11,519.00	7,929.00	3,417.00	1,340.00	12,686.00
04 RAMA AFIN ADMINISTRATIVA										
M03018	SN	APOYO ADMINISTRATIVO EN SALUD - A8	7,670.00	2,908.00	1,500.00	12,078.00	8,040.00	3,576.00	1,550.00	13,166.00
M03019	SN	APOYO ADMINISTRATIVO EN SALUD - A7	7,395.00	2,432.00	1,400.00	11,227.00	7,745.00	2,873.00	1,400.00	12,018.00
M03020	SN	APOYO ADMINISTRATIVO EN SALUD - A6	7,345.00	2,068.00	1,400.00	10,813.00	7,690.00	2,536.00	1,400.00	11,626.00
M03021	SN	APOYO ADMINISTRATIVO EN SALUD - A5	7,320.00	1,549.00	1,400.00	10,269.00	7,640.00	1,653.00	1,400.00	10,693.00
M03022	SN	APOYO ADMINISTRATIVO EN SALUD - A4	7,295.00	1,237.00	1,400.00	9,932.00	7,590.00	1,341.00	1,400.00	10,331.00
M03023	SN	APOYO ADMINISTRATIVO EN SALUD - A3	7,270.00	921.00	1,400.00	9,591.00	7,545.00	1,259.00	1,400.00	10,204.00
M03024	SN	APOYO ADMINISTRATIVO EN SALUD - A2	7,220.00	865.00	1,400.00	9,485.00	7,495.00	1,150.00	1,400.00	10,045.00
M03025	SN	APOYO ADMINISTRATIVO EN SALUD - A1	7,170.00	781.00	1,400.00	9,351.00	7,445.00	1,131.00	1,400.00	9,976.00





SECRETARIA DE SALUD
SUBSECRETARIA DE ADMINISTRACIÓN Y FINANZAS
DIRECCIÓN GENERAL DE RECURSOS HUMANOS

TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016

CODIGO	NIVEL	PUESTO	ZONA				ZONA				
			II				III				
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	
05 CF CONFIANZA ADMINISTRATIVO AFIN											
CF40001	SN	SOPORTE ADMINISTRATIVO "D"	9,633.00	9,780.00	2,600.00	22,013.00	10,508.00	10,697.00	3,120.00	24,325.00	
CF40002	SN	SOPORTE ADMINISTRATIVO "C"	8,501.00	9,996.00	1,864.00	20,361.00	9,369.00	10,566.00	2,190.00	22,125.00	
CF40003	SN	SOPORTE ADMINISTRATIVO "B"	8,098.00	7,182.00	1,846.00	17,126.00	9,340.00	7,677.00	2,039.00	19,056.00	
CF40004	SN	SOPORTE ADMINISTRATIVO "A"	7,721.00	5,750.00	1,738.00	15,209.00	8,568.00	6,333.00	1,869.00	16,770.00	
CF CONFIANZA MEDICA											
CF41001	SN	JEFE DE UNIDAD DE ATENCION MEDICA "A"	17,415.00	8,240.00	11,598.00	37,253.00	19,593.00	9,755.00	11,794.00	41,142.00	
CF41002	SN	JEFE DE UNIDAD DE ATENCION MEDICA "B"	17,975.00	11,465.00	9,101.00	38,541.00	19,974.00	12,169.00	10,427.00	42,570.00	
CF41003	SN	JEFE DE UNIDAD DE ATENCION MEDICA "C"	19,023.00	11,595.00	8,347.00	38,965.00	21,012.00	12,030.00	10,028.00	43,070.00	
CF41004	SN	JEFE DE UNIDAD DE ATENCION MEDICA "D"	19,980.00	10,030.00	10,988.00	40,998.00	22,062.00	10,702.00	12,513.00	45,277.00	
CF41006	SN	SUBDIRECTOR MEDICO "B" EN HOSPITAL	20,293.00	11,668.00	9,676.00	41,637.00	22,467.00	12,902.00	10,636.00	46,005.00	
CF41007	SN	SUBDIRECTOR MEDICO "C" EN HOSPITAL	22,135.00	11,885.00	11,418.00	45,438.00	24,454.00	13,046.00	12,705.00	50,205.00	
CF41008	SN	SUBDIRECTOR MEDICO "D" EN HOSPITAL	25,374.00	15,410.00	15,700.00	56,484.00	27,730.00	16,842.00	17,162.00	61,734.00	
CF41009	SN	SUBDIRECTOR MEDICO "E" EN HOSPITAL	25,374.00	15,410.00	15,700.00	56,484.00	27,730.00	16,842.00	17,162.00	61,734.00	
CF41010	SN	SUBDIRECTOR MEDICO "F" EN HOSPITAL	28,280.00	15,871.00	14,476.00	58,627.00	31,114.00	19,438.00	14,285.00	64,837.00	
CF41011	SN	ASISTENTE DE LA DIRECCION DEL HOSPITAL	17,415.00	8,240.00	11,598.00	37,253.00	19,593.00	9,755.00	11,794.00	41,142.00	
CF41012	SN	JEFE DE DIVISION	22,135.00	11,885.00	11,418.00	45,438.00	24,454.00	13,046.00	12,705.00	50,205.00	
CF41013	SN	JEFE DE SERVICIOS	20,293.00	11,668.00	9,676.00	41,637.00	22,467.00	12,902.00	10,636.00	46,005.00	
CF41014	SN	JEFE DE UNIDAD EN HOSPITAL	19,023.00	11,595.00	8,347.00	38,965.00	21,012.00	12,030.00	10,028.00	43,070.00	
CF41015	SN	COORD. MEDICO EN AREA NORMATIVA "A"	14,459.00	10,635.00	4,764.00	29,858.00	15,995.00	11,742.00	5,150.00	32,887.00	
CF41016	SN	COORD. MEDICO EN AREA NORMATIVA "B"	14,022.00	9,524.00	5,438.00	28,984.00	15,555.00	10,528.00	5,918.00	32,001.00	
CF41017	SN	JEFE DE LABORATORIO REGIONAL	14,967.00	11,106.00	4,634.00	30,707.00	16,636.00	12,270.00	4,775.00	33,681.00	
CF41018	SN	JEFE DE LABORATORIO CLINICO	15,030.00	11,429.00	5,141.00	31,600.00	16,466.00	12,258.00	6,172.00	34,896.00	
CF41022	SN	JEFE DE PSICOLOGIA CLINICA	13,737.00	7,128.00	5,572.00	26,437.00	15,301.00	7,676.00	6,253.00	29,230.00	
CF41023	SN	JEFE DE ENFERMERAS DE PRIMER NIVEL	14,022.00	7,392.00	7,567.00	28,981.00	15,555.00	8,163.00	8,280.00	31,998.00	
CF41024	SN	JEFE DE ENFERMERAS "A"	15,101.00	8,436.00	7,773.00	31,310.00	16,482.00	9,577.00	8,226.00	34,285.00	
CF41025	SN	JEFE DE ENFERMERAS "B"	15,669.00	8,753.00	8,067.00	32,489.00	17,157.00	10,139.00	8,504.00	35,800.00	



SECRETARIA DE SALUD

SUBSECRETARIA DE ADMINISTRACIÓN Y FINANZAS

DIRECCIÓN GENERAL DE RECURSOS HUMANOS

**TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016**

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
CF41026	SN	JEFE DE ENFERMERAS "C"	16,298.00	9,104.00	8,386.00	33,788.00	17,726.00	10,134.00	9,107.00	36,967.00
CF41027	SN	JEFE DE ENFERMERAS "D"	16,950.00	9,470.00	8,725.00	35,145.00	18,494.00	11,073.00	8,657.00	38,224.00
CF41028	SN	JEFE DE ENFERMERAS "E"	17,627.00	8,138.00	10,813.00	36,578.00	19,279.00	9,454.00	10,995.00	39,728.00
CF41030	SN	JEFE DE REGISTROS HOSPITALARIOS	8,858.00	3,840.00	2,143.00	14,841.00	9,785.00	4,246.00	2,349.00	16,380.00
CF41031	SN	JEFE DE FARMACIA	13,241.00	7,783.00	4,906.00	25,930.00	14,718.00	8,442.00	5,569.00	28,729.00
CF41032	SN	JEFE DE DIETETICA	8,858.00	3,840.00	2,143.00	14,841.00	9,785.00	4,246.00	2,349.00	16,380.00
CF41036	SN	INSPECTOR O DICTAMINADOR SANITARIO "C"	11,604.00	4,834.00	1,978.00	18,416.00	12,845.00	5,344.00	2,330.00	20,519.00
CF41037	SN	SUPERVISOR DE INSPECCION O DICT. SANITARIA	11,829.00	4,929.00	2,014.00	18,772.00	13,126.00	5,467.00	2,234.00	20,827.00
CF41038	SN	SUPERV. DE ACCION COMUNITARIA DE P.A.P.A.	8,770.00	3,935.00	1,990.00	14,695.00	9,674.00	4,402.00	2,109.00	16,185.00
CF41039	SN	COORD. MUNICIPAL	17,975.00	14,499.00	6,067.00	38,541.00	19,974.00	16,644.00	5,868.00	42,486.00
CF41040	SN	SUPERV. MEDICO EN AREA NORMATIVA	16,271.00	10,820.00	6,310.00	33,401.00	18,048.00	12,398.00	6,446.00	36,892.00
CF41041	SN	INVESTIGADOR EN CIENCIAS MEDICAS "D"	16,822.00	7,576.00	11,273.00	35,671.00	18,601.00	8,886.00	11,837.00	39,324.00
CF41042	SN	INVESTIGADOR EN CIENCIAS MEDICAS "E"	19,664.00	8,156.00	9,418.00	37,238.00	20,025.00	10,342.00	10,748.00	41,115.00
CF41043	SN	INVESTIGADOR EN CIENCIAS MEDICAS "F"	21,312.00	9,363.00	10,301.00	40,976.00	23,163.00	10,682.00	11,407.00	45,252.00
CF41044	SN	INVESTIGADOR EN CIENCIAS MEDICAS "A"	14,022.00	7,392.00	7,567.00	28,981.00	15,555.00	8,163.00	8,280.00	31,998.00
CF41045	SN	INVESTIGADOR EN CIENCIAS MEDICAS "B"	15,076.00	8,440.00	8,248.00	31,764.00	16,535.00	9,440.00	9,099.00	35,074.00
CF41046	SN	INVESTIGADOR EN CIENCIAS MEDICAS "C"	16,357.00	8,509.00	10,258.00	35,124.00	18,143.00	9,832.00	10,803.00	38,778.00
CF41047	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "A"	8,021.00	3,496.00	1,490.00	13,007.00	8,851.00	3,832.00	1,634.00	14,317.00
CF41048	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "B"	8,239.00	3,580.00	1,571.00	13,390.00	9,109.00	3,904.00	1,727.00	14,740.00
CF41049	SN	AYUDANTE DE INVEST. EN CIENCIAS MEDICAS "C"	8,714.00	3,801.00	1,680.00	14,195.00	9,598.00	4,195.00	1,792.00	15,585.00
CF41050	SN	INSPECTOR SANIT. Y/O DICTAMINADOR MEDICO	10,772.00	5,286.00	2,123.00	18,181.00	11,706.00	6,378.00	2,350.00	20,434.00
CF41052	SN	SUBJEFE DE ENFERMERAS	14,381.00	8,033.00	7,403.00	29,817.00	15,725.00	9,331.00	7,528.00	32,584.00
CF41054	SN	JEFE DE TRABAJO SOCIAL EN AREA MEDICA	12,333.00	6,697.00	2,488.00	21,518.00	13,632.00	7,316.00	2,940.00	23,888.00
CF41055	SN	AUXILIAR DE VERIFICACION SANITARIA	7,282.00	2,872.00	1,339.00	11,493.00	7,922.00	3,328.00	1,339.00	12,589.00
CF41056	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "A"	8,770.00	4,306.00	1,618.00	14,694.00	9,674.00	4,816.00	1,695.00	16,185.00
CF41057	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "B"	8,852.00	5,773.00	1,695.00	16,320.00	9,783.00	7,044.00	2,116.00	18,943.00
CF41058	SN	TEC. EN VERIF., DICT. O SANEAMIENTO "C"	10,772.00	5,286.00	2,123.00	18,181.00	11,706.00	6,378.00	2,350.00	20,434.00
CF41059	SN	VERIF. O DICTAMINADOR SANITARIO "A"	11,936.00	5,422.00	3,822.00	21,180.00	13,233.00	6,112.00	4,047.00	23,392.00
CF41060	SN	VERIF. O DICTAMINADOR SANITARIO "B"	12,333.00	6,697.00	2,488.00	21,518.00	13,632.00	7,318.00	2,940.00	23,890.00
CF41061	SN	VERIF. O DICTAMINADOR SANITARIO "C"	13,743.00	11,478.00	3,280.00	28,501.00	15,198.00	12,682.00	3,709.00	31,589.00
CF41062	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "A"	13,948.00	12,018.00	2,765.00	28,731.00	15,472.00	13,282.00	2,973.00	31,727.00



TABULADOR RAMA MÉDICA, PARAMÉDICA Y GRUPO AFIN
VIGENCIA 1 DE MAYO DEL 2016

CODIGO	NIVEL	PUESTO	ZONA				ZONA			
			II				III			
			SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL	SUELDO BRUTO MENSUAL	ASIGNACION BRUTA MENSUAL	A.G.A BRUTA MENSUAL	TOTAL BRUTO MENSUAL
CF41063	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "B"	14,459.00	10,635.00	4,764.00	29,858.00	15,995.00	11,742.00	5,150.00	32,887.00
CF41064	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "C"	15,030.00	11,429.00	5,140.00	31,599.00	16,466.00	12,262.00	6,169.00	34,897.00
CF41065	SN	VERIF. O DICTAMINADOR ESPECIALIZADO "D"	16,004.00	11,901.00	4,286.00	32,191.00	17,605.00	13,149.00	4,816.00	35,570.00
CF41074	SN	SUPERVISOR PARAMEDICO EN AREA NORMATIVA	11,109.00	4,646.00	1,910.00	17,665.00	12,284.00	5,135.00	2,107.00	19,526.00
CF41075	SN	COORD. PARAMEDICO EN AREA NORMATIVA "A"	11,604.00	4,834.00	1,978.00	18,416.00	12,845.00	5,344.00	2,330.00	20,519.00
CF41076	SN	COORD. PARAMEDICO EN AREA NORMATIVA "B"	10,772.00	5,286.00	2,123.00	18,181.00	11,706.00	6,378.00	2,350.00	20,434.00
CF41077	SN	JEFE TRABAJO SOCIAL EN AREA MÉDICA "B"	13,616.00	6,635.00	5,503.00	25,754.00	14,976.00	7,436.00	6,051.00	28,463.00
CF41087	SN	COORDINADOR (A) NORMATIVO DE ENFERMERIA	14,969.00	8,363.00	7,561.00	30,893.00	16,466.00	9,199.00	8,317.00	33,982.00
CF41088	SN	SUBJEFE DE EDUCACION E INVESTIGACION EN ENFERMERIA	12,808.00	7,154.00	6,469.00	26,431.00	14,007.00	8,311.00	6,579.00	28,897.00
CF41089	SN	JEFE DE ENFERMERAS JURISDICCIONALES	12,808.00	7,154.00	6,469.00	26,431.00	14,007.00	8,311.00	6,579.00	28,897.00
CF41090	SN	INVESTIGADOR EMERITO	19,667.00	8,325.00	8,374.00	36,366.00	20,572.00	9,490.00	10,121.00	40,183.00
CF50000	SN	JEFE DE DEPARTAMENTO EN AREA MEDICA "A"	17,237.00	9,487.00	9,102.00	35,826.00	19,743.00	9,902.00	9,501.00	39,146.00
CF51000	SN	JEFE DE DEPARTAMENTO EN AREA MEDICA "B"	19,732.00	10,892.00	10,422.00	41,046.00	21,566.00	11,903.00	11,391.00	44,860.00
CF52000	SN	JEFE DE DEPARTAMENTO DE BIOLOGICOS Y REACTIVOS	17,754.00	9,771.00	9,375.00	36,900.00	20,335.00	10,199.00	9,786.00	40,320.00